



BBC Industria e Comercio Ltda., which supplies additives for plastics and special compounds to the domestic and foreign markets, with the commitment and purpose of producing and supplying sustainable and competitive solutions for the processing of plastics and rubbers, with creativity and respect for people, has a Social Responsibility Policy based on the following guidelines:

- ✓ Compliance with current Brazilian anti-bribery and corruption laws, including the FCPA (U.S. Foreign Corrupt Practices Act) and its updates, is mandatory;
- ✓ It is forbidden to offer, promise, receive, enable, pay, authorize or provide (directly or indirectly) bribes, money, gifts, presents, commissions and hospitality linked to national or international public or private agents, including their relatives, clients and suppliers with the intention of obtaining advantages, benefits, gains (either for themselves or for the company), licenses, cancellation of fines, reduction in the amount of fines, or any other situation whose purpose is to provide some advantage for the company, carried out by employees or third parties acting on behalf of the BBC. This includes the staff of the companies with which the BBC does business;
- ✓ It is the responsibility of all Recipients involved in contracting the services of external suppliers or consultants to always ensure that such service providers are aware of the company's anti-bribery and anti-corruption policy;
- ✓ The companies we do business with will not make facilitation payments, even if such payments are a local practice or custom;
- ✓ The companies with which we do business are aware that refusal to make illicit payments may result in commercial delays, for example in processing documentation with the government, and that there may be an extra commercial cost for the company due to this policy;
- ✓ Complying with the requirements of anti-bribery management, by analyzing and periodically updating the risks, controls and monitoring that are necessary;

Preparation:
Renata Brostel
Development Manager

Approval:
Board of Directors

Date:
08/1/2023



- ✓ No employee will be reprimanded, retaliated against or penalized due to the delay or loss of business resulting from their refusal to negotiate, offer, promise, accept, pay, authorize or provide a bribe;
- ✓ The compliance function, which is responsible for the Governance System, has the authority and independence to draw up, implement changes to, include documents in and supervise the Anti-Bribery Management System in order to keep it functioning properly and to participate in investigations independently, always seeking out the facts and reporting to the Board of Directors;
- ✓ The consequences for non-compliance with the anti-bribery policy are dismissal from the company and, in the case of service providers acting on behalf of the company, termination of their contract;
- ✓ Continuously improve the processes of the Anti-Bribery Management System.

Based on the following objectives:

- ✓ Reduction of anti-bribery and corruption risks;
- ✓ Managing cases of retaliation.

Preparation:
Renata Brostel
Development Manager

Approval:
Board of Directors

Date:
08/1/2023